



## Remote Pediatric Practice Assessment

-Helping Pediatricians Succeed-

Often times Pediatricians simply need help quickly identifying issues affecting the bottom line in a cost-effective manner. With the PMI Remote Assessment, PMI provides a systematic review of key financial and operational concerns so you can rest assured that relevant issues are examined to ensure optimal practice performance.

### Remote Financial Assessment Includes



#### Initial Phone Consultation

Phone call with Managing Partner to discuss their concerns and goals of practice assessment



#### Practice Operational Survey

A designated individual within the practice completes an on line operational questionnaire. Any identified deviation(s) from "Best Practices" are shared with the practice to make changes to improve operational performance.



#### Practice Cost Analysis

Review practice expenses for past two years and examination of industry norms



#### Provider Compensation Review

Review of existing provider compensation structure and incentives along with recommendations for improvement



#### Patient Demographic Analysis

Examination of practice area demographics to identify opportunities for growth



#### Fee Schedule Analysis

Examine current practice fee schedule to ensure consistency following generally accepted RBRVS methodology



#### Payment Analysis

Review payments received to identify specific CPT codes, by insurance company, that are not paying appropriately



#### Financial Analysis

Review of key financial ratios over the past 24 months to identify any trends adversely affecting the practice.



#### Employee Satisfaction Survey

Survey for clinical and clerical staff soliciting feedback about overall job satisfaction, employer-sponsored benefits and their assessment of management effectiveness



#### Physician Satisfaction Survey

Survey for practice physicians covering compensation, bonus incentives, strategic direction of the practice and work environment



#### Written Report Detailing Findings & Recommendations

Easy to follow report detailing specific observations that need attention, its importance and recommendations for improvement.



#### Post Assessment Phone/Video Conference

Phone/video conference with managing partner to discuss written report provided to the practice.

Total Investment

**\$ 2,750**